

Farmington River Regional School District

School Committee Meeting

Agenda #426

Farmington River Elementary School Library
Monday, January 9th, 2023
7:00 PM

Masks Optional

*Call in number to listen only, community participation requires being in person.
Phone number: 605-313-5711 Access code - 7622376*

Members Present: Deb Fogel, Roger Kohler, Carol Lombardo, Phil Magovern, Carl Nett, Arlene Tolopko (via Zoom)

Also Present: Eric Jesner, Robert Putnam, Caroline Stamm

- I. **Call to Order:** The meeting was called to order at 7:02 PM by Carol Lombardo.
 - A. **Roll Call:** Deb Fogel, Roger Kohler, Carol Lombardo, Carl Nett, and Phil Magovern. Arlene Tolopko (via Zoom, *joined late*)
- II. **Welcome New School Committee Member: Phil Magovern**
- III. **Public Comment:**
 - A. Rebecca Hamill approached the board to thank everyone for the gift bags they gave the staff of Farmington River Elementary School around the holidays. They were much appreciated by all staff who received them.
- IV. **Acceptance of Minutes #425 from December 5th, 2022:**
 - A. Carl Nett motioned to accept the minutes. Deb Fogel seconded the motion.
 - B. **Vote:** Deb Fogel, Roger Kohler, Carol Lombardo, and Carl Nett were in favor; Phil Magovern abstained from the vote and Arlene Tolopko was not yet present and therefore did not vote. There were no objections and the motion passed to accept the minutes from meeting #425.
- V. **Appointment of a Vice Chair:**

The school committee will vote to appoint a Vice Chair.

 - A. Carl Nett brought to the committee's attention that Amanda Leavenworth has decided to resign due to personal/family reasons. Sandisfield will need to hold an election to fill the vacancy.
 - B. The committee voted to postpone a Vice Chair revote until the next meeting.
 1. **Vote:** Deb Fogel, Roger Kohler, Carol Lombardo, Phil Magovern and Carl Nett were in favor; Arlene Tolopko was not yet present and therefore did not vote. There were no objections and the motion passed to postpone the election of a Vice Chair until the next meeting.
- VI. **Superintendent's Report:**

Plan for FRES Administration Coverage & Bus Issues

 - A. **Plan for FRES Administration Coverage**
 1. Rob Putnam presented his new plan for the FRES Administration Coverage changes. He distributed this plan in the FRES Weekly Newsletter and with the materials for this meeting.

2. He presented his plan involving a single person covering the typical day-to-day administration duties rather than his previously proposed plan of a rotation, as well as the adjustments to the schedule needed to accommodate this plan.
 - a) He has appointed Laurie Flower to fill this position with the support of himself, Eric Jesner, and Mike Saporito to help her as needed.
 3. Rob would then work towards only being present for 2 days per week.
 4. Laurie Flower, who was present for this meeting, wrote and read her Letter of Introduction as the Administrator on Duty.
 5. Carol invited Laurie to take a chair at the table at the next meeting.
- B. Update on the Principal Search:
1. Currently the search is on hold until April.
 2. Rob is hopeful that we can pose it in a way to catch people searching for the job just as others are posting open positions, or even just before. We will have a larger pool of potential candidates by doing so.
- C. Bus Issues:
1. Earlier this month, Dufour Tours (Bus Company) informed Rob that due to staff shortage that two of the busses will need to be combined for the remainder of the school year.
 2. Rob and Eric Jesner met with Terri Gardino (from Dufour) met this morning. Eric purchased a new bus routing software to optimize how students are picked-up/ dropped-off to improve the length of bus routes. They will plan to implement this after the April Break.
 3. There is no DESE regulation on how long students can be on the bus. Rob checked with Jay Sullivan (from the DESE Transportation Department) to confirm that there is no written absolute time, however there is a custom of 1hr. It has been written that we must provide a bus stop within 1 mile of the residence, so Eric is looking at how we can adjust the location of stops to optimize routes within this parameter.
- D. SEPAC (Special Education Parent Advisory Council)
1. Every district in Massachusetts is required to establish a SEPAC. Membership is open to all district parents of children with disabilities (IEPs or 504 Plans) and other interested parties.
 2. Mike Saporito is in the process of reestablishing the SEPAC with the aid of Denise Hardy.
 3. The first meeting is scheduled for January 30th, 2023.

VII. Financial Report:

FY24 Budget Expenses Only

- A. Eric Jesner began his report by reviewing the timeline of the Budget Creation Process:
 1. Today: Present First Draft of the budget, expenditures only, to School Committee
- B. In presenting the budget draft, he highlighted key items in the budget:
 1. Salaries: Administrative Staff / Business Office Staff / Instructional Services / Teacher / Health Staff / School Lunch Staff / Custodian Staff
 2. School Committee Legal Services
 3. Supplies: Special Needs Classroom / After School / Art / Gym / Health / General
 4. Instructional Software
 5. Transportation: Bus Contracts / Special Needs Transportation Out of District
 6. Heating / Electricity / Building Maintenance Contracted Service

7. Health Insurance / Retiree Health Insurance
8. Van Purchase (Capital Expense)
9. Tuition: Total to MASS Schools / SN Out of District Non-Public School

C. Currently looking at 10.36% increase to the overall budget.

VIII. FRRSD Contract Negotiations Team:

The School Committee will review the contract negotiation team composition.

- A. Carol Lombardo and Amanda Leavenworth were originally on the negotiating team.
- B. Given the new information about Amanda's resignation, the committee decided to continue with Carol Lombardo in negotiations solely and reporting back with information.

IX. Other items for discussion not reasonably anticipated by the Chair 48 hours before the meeting:

- A. Carl would like to add a few items to agendas in the future:
 1. Proactively addressing decreasing enrollment
 2. Compare state benchmark data
 3. Discussion on additions to the upcoming agenda to the end of each meeting

X. Executive Session:

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have detrimental effects on the bargaining or litigation position of the public body and the chair so declares.

- A. Carl Nett made the motion to exit into executive session at 8:16 PM.
- B. Rodger Kohler seconded the motion.
- C. Vote - Roll Call: Deb Fogel, Roger Kohler, Carol Lombardo, Phil Magovern, Carl Nett, and Arlene Tolopko.

XI. Motion to Adjourn:

- A. Carl made a motion to adjourn the meeting at 9:38 PM.
- B. Deb Fogel seconded the motion.
- C. Vote - Roll Call: Deb Fogel, Roger Kohler, Carol Lombardo, Phil Magovern, Carl Nett, and Arlene Tolopko.

Respectfully submitted,
Caroline Stamm

JANUARY 9, 2023 SUPERINTENDENT'S REPORT

Plan for FRES Administration Coverage

I have made some modifications to the administrative model first presented at the November 7 FRRSD School Committee meeting. In that model I proposed that Laurie Flower, Michael Saporito, and I would alternate as the administrator on duty on different days. After giving this a try for a month, I now believe that the school and district will be better served with a single person dealing with the day-to-day administrative duties typically associated with the principal: parent inquiries, student discipline, daily schedule changes, substitute coverage, bus issues, interpersonal issues, and all of the many questions that arise during the course of a school day that require prompt answers. A single person making these decisions will ensure consistency for students, families, and staff. I am confident that Laurie Flower is the person to serve in this capacity.

Laurie Flower has been with the district for 18 years. She has long-term relationships with all of the students through her work as the computer science teacher. She has long-established relationships with all of the staff through her work as technology director, MCAS coordinator, and Aimsweb Testing coordinator. Her knowledge of the people and inner workings of the district administration make her ideally suited to this position.

Laurie will not be doing this alone: Michael Saporito and Eric Jesner will be supporting her on a daily basis. I too will be working closely on those days I am at the school. I will continue to serve as the principal of record in which capacity I will handle all supervision and evaluation, instruction and curriculum decisions, the weekly newsletter, and establishing a shared vision. This change will also enable me to devote my limited time and focus to the duties and projects required of me as the superintendent of the FRRSD. Laurie will continue to serve as the Technology Director for the district.

I worked with Laurie and Mike to reconsider the specialist schedule in order to provide Laurie with the time to dedicate herself to this new assignment. The reworked schedules - copied below - represent our best thinking on how to ensure and maintain the programming we have provided to date. I have shared these changes with the entire staff and I have received only positive feedback and constructive suggestions.

A quick overview of the changes is as follows:

- The day and time on which each grade level special has been changed for most classes.
- Michael Flower will teach music on Mondays, Tuesdays, and Thursdays although the band rehearsals will continue to be scheduled for Wednesdays after school.
- Computer classes have been moved to Thursdays and Fridays with new instructors. Jenna Daley will teach Grades K, 3, 4, 5, and on Thursdays. Corey Roberts will cover EK, and teach Grades 1 and 2 on Fridays and Grade 6 on Thursdays.
- Library has been changed to only occurring on Tuesdays and 20 minutes per grade for book selection and return only.

We will implement this new schedule starting on Monday, January 9, 2023.

FARMINGTON RIVER REGIONAL ELEMENTARY SCHOOL

SPECIALS SCHEDULE WINTER 2022-2023

TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
8:45-9:30	Jenna CA Michael CA	Jenna CA Laura CA Michael CA	Laura CA Jenna CA	Jenna CA Michael CA	Jenna CA
9:30-10:15	GR 4 Music	Gr 4 Art Jenna Library (preK and K)	Gr 4 PE/Health	Gr. 4 Computer	Gr 4 PE/Health
10:17-11:02	Gr 5 Music	Gr 5 Art EK Music Jenna Library (3 and 4)	Gr 5 PE/Health EK Art	Gr 5 Computer	Gr 5 PE/Health EK Computer (10:30-11:00)
11:05 -11:50	Gr 6 PE/Health	Gr 6 Music	Gr 6 Art	Gr 6 Computer	Gr 6 PE/Health
11:52-12:37	Gr 3 Music	Gr. 3 Art	Gr 3 PE/Health	Gr 3 Computer Band Lessons	
12:40-1:25	Gr 2 PE/Health	Gr. 2 Art	Gr 2 PE/Health	Gr 2 Music	Gr 2 Computer (12:45-1:30) Gr 3 PE/Health
1:25-2:10	Gr K PE/Health	Gr K Music Jenna Library (1 and 2)	Gr K Art	Gr K Computer Gr 1 Music	Gr K PE/Health
2:10-2:55	Gr 1 PE/Health Band Lessons	Gr 1 Art Band Lessons Jenna Library (5 and 6)	Gr 1 PE/Health	Band Lessons	Gr 1 Computer

Bus Issues

The Dufour Bus Company recently informed me that one of their drivers had quit and that they are unable to find a driver to cover both Bus 2 and Bus 3 afternoon runs. I communicated this to the PreK-12 FRRSD families. Dufour is actively advertising for drivers but they have not received responses. This leaves them with no other option than to combine the Bus 2 and 3 afternoon runs until they can fill the position. We have scheduled a meeting with Dufour on January 9 to explore other options.

SEPAC

A SEPAC is a Special Education Parent Advisory Council. Every public school district in Massachusetts is required to establish a SEPAC. Massachusetts state law assigns both an advisory and participatory function to

SEPACs. Membership is open to all district parents of children with disabilities (IEPs and 504 plans) and other interested parties.

Duties shall include, but not be limited to:

- advising the School Committee on matters that pertain to the education and safety of students with disabilities;
- meeting regularly with school officials to participate in the planning, development and evaluation of the district's special education programs; and
- cooperating with the District on their annual workshop on the rights of students, parents and guardians under state and federal law.

The SEPAC is a self-governing public body which creates its own by-laws and operational procedures. A SEPAC is different from other parent groups in a school district such as a PTA, PTO or School Council – a SEPAC does not represent families from one school, but represents all families of children with disabilities from the entire school district.

Mike Saporito is in the process of resurrecting the SEPAC with the help of Denise Hardy. The first meeting is scheduled for January 30, 2023. Please contact msaporito@frrsd.org if you would like more information.

Description	FY20 Actual	FY21 Actual	FY22 Actual	FY23 Budget	FY24 Proposed	Comments
Schl Comm Advertising	\$ 1,708.00	\$ 3,221.90	\$ 8,476.70	\$ 5,000.00	\$ 5,000.00	Legal Notices/Position Ads
Schl Comm Expenses/Members	\$ 5,571.89	\$ 5,028.49	\$ 5,140.00	\$ 5,000.00	\$ 5,500.00	MASC Memberships
Schl Comm Treasurer Expense	\$ 3,420.50	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	Treasurer Compensation & Mileage
Schl Comm Audit Expenses	\$ 34,400.00	\$ 30,650.00	\$ 41,375.00	\$ 38,150.00	\$ 36,900.00	Financial & End-of-Year Report Audit, OPEB Audit, Consulting
Schl Comm Treasurer Supplies	\$ 95.70	\$ 1,295.23	\$ 170.60	\$ 1,000.00	\$ 1,000.00	Tax Forms/Checks/Office Supplies
Schl Comm Total	\$ 45,196.09	\$ 43,195.62	\$ 58,162.30	\$ 52,150.00	\$ 51,400.00	
Administration Salaries	\$ 64,534.12	\$ 60,923.81	\$ 60,385.40	\$ 59,708.00	\$ 66,118.00	Per Diem Supt.2 days/week & Assistant to Supt.(.2)
Supt. Membership	\$ 2,300.00	\$ 1,650.00	\$ 1,650.00	\$ 1,700.00	\$ 1,700.00	MASS/Local Supt. Assoc./MARS
Other Admin Memberships	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 1,200.00	
Postage	\$ 2,228.92	\$ 1,192.88	\$ 2,100.07	\$ 2,000.00	\$ 2,000.00	Postage
Office Expense	\$ 2,758.63	\$ 2,332.06	\$ 2,395.80	\$ 2,500.00	\$ 2,500.00	district cell phones
SN Admin Travel Expense	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	
Superintendent Total	\$ 71,821.67	\$ 66,098.75	\$ 67,531.27	\$ 65,908.00	\$ 74,518.00	
Business Office Salaries	\$ 90,550.69	\$ 107,692.00	\$ 110,306.80	\$ 113,114.00	\$ 129,512.00	Bussiness Manager & Assistant (1.8 FTE)
Business Office Prof Fees	\$ -	\$ 345.00	\$ 740.00	\$ 700.00	\$ 750.00	
Business Office Total	\$ 90,550.69	\$ 108,037.00	\$ 110,306.80	\$ 113,814.00	\$ 130,262.00	
Schl Comm Legal Services	\$ 884.00	\$ 648.00	\$ 752.50	\$ 500.00	\$ 4,000.00	Legal Services
SC Legal Services	\$ 884.00	\$ 648.00	\$ 752.50	\$ 500.00	\$ 4,000.00	
Instructional Services Salaries	\$ 252,749.16	\$ 239,384.46	\$ 250,958.20	\$ 255,634.00	\$ 279,436.00	Principal, SN Director & Office Staff (3 FTE)
Office Supplies/Principal	\$ 905.51	\$ 1,922.13	\$ 1,400.18	\$ 1,000.00	\$ 1,500.00	Office Supplies
Principal's Office Totals	\$ 253,654.67	\$ 241,306.59	\$ 252,358.38	\$ 256,634.00	\$ 280,936.00	
Internet Connection (DSL/Fiber Optic)	\$ 1,244.36	\$ 962.88	\$ 312.49	\$ 1,200.00	\$ 1,200.00	Otis Fiber
Media/Tech Contract Services	\$ 3,701.89	\$ 1,517.76	\$ 3,947.00	\$ 3,200.00	\$ 4,700.00	Network Service, Offsite Backup, Payroll Support
Tech Software	\$ 19,938.55	\$ 25,962.67	\$ 12,486.31	\$ 12,650.00	\$ 14,550.00	Acctg/Communication/Attendance/DOE/Health/Routing
Tech Equipment	\$ 9,638.71	\$ 1,247.98	\$ 6,406.26	\$ 5,000.00	\$ 5,000.00	
Technology Totals	\$ 34,523.51	\$ 29,691.29	\$ 23,152.06	\$ 22,050.00	\$ 25,450.00	
Teacher Salaries	\$ 528,936.44	\$ 720,367.12	\$ 655,370.41	\$ 713,333.00	\$ 948,415.00	2 column movement, Supplement w/ School Choice , (11.1 FTE)
SN Teacher Salaries	\$ 125,533.10	\$ 131,726.40	\$ 140,999.98	\$ 147,324.00	\$ 156,634.00	2 SN Teachers
Foreign Language	\$ -	\$ -	\$ -	\$ -	\$ -	
Teaching Totals	\$ 654,469.54	\$ 852,093.52	\$ 796,370.39	\$ 860,657.00	\$ 1,105,049.00	
SN Contract Services	\$ 24,080.39	\$ 30,380.05	\$ 39,602.22	\$ 8,000.00	\$ 8,000.00	Counseling Services
SN Speech Services	\$ 44,260.00	\$ 45,115.20	\$ 64,028.12	\$ 35,000.00	\$ 35,000.00	Speech Therapy Service
SN OT Services	\$ 12,769.49	\$ 7,652.16	\$ 13,135.63	\$ 12,000.00	\$ 12,000.00	Occupational Therapy Services
SN PT Services	\$ 5,990.88	\$ 4,063.25	\$ 9,227.50	\$ 7,000.00	\$ 7,000.00	Physical Therapy Services
SN Psych Services	\$ 3,551.93	\$ 7,661.50	\$ 27,209.50	\$ 12,000.00	\$ 12,000.00	Psychological Evaluations
Total Medical Services	\$ 90,652.69	\$ 94,872.16	\$ 153,202.97	\$ 74,000.00	\$ 74,000.00	
Substitute Teacher Salaries LT	\$ 70,839.34	\$ 24,848.26	\$ -	\$ -	\$ -	
Total Substitute Long Term	\$ 70,839.34	\$ 24,848.26	\$ -	\$ -	\$ -	
Substitute Teacher Salaries ST	\$ 23,439.00	\$ 21,577.50	\$ 21,223.70	\$ 30,000.00	\$ 34,500.00	\$90-115.00/Day @ 300 (28 staff)
Total Substitute Short Term	\$ 23,439.00	\$ 21,577.50	\$ 21,223.70	\$ 30,000.00	\$ 34,500.00	

Description	FY20 Actual	FY21 Actual	FY22 Actual	FY23 Budget	FY24 Proposed	Comments
Paraprofessionals	\$ 75,236.61	\$ 61,935.94	\$ 123,759.63	\$ 83,996.00	\$ 96,347.00	Title I \$31K (5FTE+stipends)
SN Paraprofessionals	\$ 57,697.37	\$ 53,769.37	\$ 34,436.92	\$ 84,113.00	\$ 50,039.00	SPED 240 \$58K (4FTE=Stipends)
Paraprofessionals Totals	\$ 132,933.98	\$ 115,705.31	\$ 158,196.55	\$ 168,109.00	\$ 146,386.00	
Media Tech Staff	\$ 75,439.01	\$ 76,338.09	\$ 81,050.00	\$ 82,671.00	\$ 86,805.00	Media Tech & Support Staff with column movement
Media/Technology	\$ 75,439.01	\$ 76,338.09	\$ 81,050.00	\$ 82,671.00	\$ 86,805.00	
Library	\$ -	\$ -	\$ -	\$ -	\$ -	
Professional Development	\$ 16,718.44	\$ 7,427.18	\$ 2,336.97	\$ 8,000.00	\$ 8,000.00	Conference & Course Reimbursement (School Choice also used)
Total Professional Development	\$ 16,718.44	\$ 7,427.18	\$ 3,659.47	\$ 8,000.00	\$ 8,000.00	
Music Instruction Supplies	\$ 891.78	\$ 1,216.67	\$ 1,243.31	\$ 1,200.00	\$ 1,200.00	
Media/Books/Software	\$ -	\$ -	\$ -	\$ -	\$ -	Paid from School Choice Funds
Copier Supplies	\$ 1,419.98	\$ 1,966.38	\$ 1,761.73	\$ 2,000.00	\$ 2,000.00	
Classroom Curriculum Supplies	\$ 4,029.19	\$ 9,283.33	\$ 18.42	\$ -	\$ -	Moved to School Choice
SN Classroom Curriculum Supplies	\$ 1,065.55	\$ 3,944.10	\$ 7,971.93	\$ 2,000.00	\$ 4,000.00	SN Classroom & Testing Materials
After School Supplies	\$ -	\$ -	\$ 627.95	\$ -	\$ 1,000.00	
Total Instructional Materials	\$ 7,406.50	\$ 16,410.48	\$ 11,623.34	\$ 5,200.00	\$ 8,200.00	
Art Instruction Supplies	\$ 686.75	\$ 812.18	\$ 669.20	\$ 800.00	\$ 1,400.00	Art Program Supplies
Total Art Instruction	\$ 686.75	\$ 812.18	\$ 669.20	\$ 800.00	\$ 1,400.00	
Gym/Health Supplies	\$ 567.70	\$ 884.38	\$ 470.33	\$ 800.00	\$ 1,200.00	PE & Health Instruction Supplies
Total Gym/Health Instruction	\$ 567.70	\$ 884.38	\$ 470.33	\$ 800.00	\$ 1,200.00	
General Supplies	\$ 1,287.79	\$ 2,041.39	\$ 2,231.95	\$ 2,000.00	\$ 5,000.00	Paper/Markers/Printer Cartridges
Total General Supplies	\$ 1,287.79	\$ 2,041.39	\$ 2,231.95	\$ 2,000.00	\$ 5,000.00	
PK Program Instruction	\$ 99,074.10	\$ 89,892.44	\$ 44,896.04	\$ 48,291.00	\$ 48,538.00	Teacher & Para for 3yo program
School Programs	\$ 280.39	\$ 200.00	\$ 863.31	\$ 3,000.00	\$ 1,000.00	
PK Program Expenses	\$ -	\$ 116.74	\$ 705.09	\$ 1,000.00	\$ 2,000.00	PK Supplies
Gifted & Talented	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Instructional Services	\$ 99,354.49	\$ 90,209.18	\$ 46,464.44	\$ 52,291.00	\$ 51,538.00	
Instructional Software	\$ 3,326.26	\$ 4,087.90	\$ 8,588.04	\$ 8,835.00	\$ 15,225.00	Software used in instruction
Total Classroom Technology	\$ 3,326.26	\$ 4,087.90	\$ 8,588.04	\$ 8,835.00	\$ 15,225.00	
Health Salaries & Supplies	\$ 39,491.48	\$ 42,556.04	\$ 48,227.43	\$ 45,301.00	\$ 60,800.00	FT School Nurse & Supplies
Health Office Totals	\$ 39,491.48	\$ 42,556.04	\$ 48,227.43	\$ 45,301.00	\$ 60,800.00	
Bus Driver's Salaries	\$ 30,971.49	\$ 29,264.11	\$ 27,688.50	\$ 36,977.00	\$ 32,233.00	Van Driver's Salaries (2 PT) (inc wage adj & hrs for maintenance))
SN Bus Driver Salaries	\$ -	\$ -	\$ -	\$ -	\$ -	Van Transport for Summer Tutoring
Bus Fuel	\$ 7,076.78	\$ 6,747.12	\$ 13,937.55	\$ 16,000.00	\$ 16,000.00	Fuel for Vans
Bus Maintenance	\$ 11,372.86	\$ 7,546.31	\$ 9,179.64	\$ 15,000.00	\$ 17,000.00	Van Maintenance (4 Vans) (increased services)
Bus Contracts	\$ 270,204.80	\$ 265,882.50	\$ 228,440.70	\$ 299,700.00	\$ 252,000.00	\$350/day x 4 buses
SN Transportation Out of District	\$ 32,689.75	\$ 9,750.89	\$ 17,724.99	\$ 32,000.00	\$ 159,000.00	Lee, Northampton, & Pittsfield
Homeless Transportation	\$ -	\$ -	\$ -	\$ -	\$ -	
Vocational Transportation	\$ 5,350.00	\$ -	\$ -	\$ -	\$ -	
Transfer to Reg Transp Revolving	\$ 288,000.00	\$ 303,000.00	\$ 244,000.00	\$ -	\$ -	
Transportation Totals	\$ 645,665.68	\$ 622,190.93	\$ 540,971.38	\$ 399,677.00	\$ 476,233.00	

Description	FY20 Actual	FY21 Actual	FY22 Actual	FY23 Budget	FY24 Proposed	Comments
School Lunch Staff	\$ 60,874.50	\$ 65,205.19	\$ 64,505.83	\$ 63,187.00	\$ 72,461.00	
School Lunch Food	\$ 32,673.32	\$ 35,800.78	\$ 49,882.17	\$ 42,000.00	\$ 45,000.00	
School Lunch Supplies / Other	\$ 10,494.72	\$ 12,123.81	\$ 17,238.28	\$ 6,000.00	\$ 9,000.00	
School Lunch Federal Reimbursement	\$ (53,170.09)	\$ (86,877.60)	\$ (109,644.55)	\$ (37,000.00)	\$ (44,000.00)	
School Lunch State Reimbursement	\$ (741.99)	\$ (890.36)	\$ (7,888.01)	\$ (800.00)	\$ (1,000.00)	
School Lunch Local Receipts	\$ (18,373.00)	\$ (2,741.35)	\$ (2,449.58)	\$ (22,000.00)	\$ (20,000.00)	
Cafeteria Subsidy	\$ 31,757.46	\$ 22,620.47	\$ 11,644.14	\$ 51,387.00	\$ 61,461.00	
Custodians Salaries	\$ 87,264.02	\$ 89,685.66	\$ 104,707.83	\$ 98,526.00	\$ 93,307.00	2 FTE Custodians
Custodial Supply	\$ 9,379.39	\$ 9,735.70	\$ 13,527.17	\$ 11,000.00	\$ 9,000.00	Cleaning Supplies/Paper Goods
Custodial Totals	\$ 96,643.41	\$ 99,421.36	\$ 118,235.00	\$ 109,526.00	\$ 102,307.00	
Heating	\$ 32,582.63	\$ 22,137.96	\$ 37,856.71	\$ 38,500.00	\$ 59,500.00	14,000 gallons @ \$4.25 (\$1.50 increase over FY23)(\$3,899 12/22)
Heating Totals	\$ 32,582.63	\$ 22,137.96	\$ 37,856.71	\$ 38,500.00	\$ 59,500.00	
Electricity	\$ 29,524.86	\$ 26,598.76	\$ 31,586.98	\$ 30,000.00	\$ 34,000.00	
Telephone	\$ 2,655.38	\$ 2,885.54	\$ 2,640.41	\$ 2,500.00	\$ 2,600.00	
Sewer Fees	\$ 5,881.60	\$ 5,963.00	\$ 5,933.76	\$ 6,000.00	\$ 6,000.00	Otis Sewer Fees
Utility Totals	\$ 38,061.84	\$ 35,447.30	\$ 40,161.15	\$ 38,500.00	\$ 42,600.00	
Grounds Maintenance	\$ 26,540.00	\$ 29,956.00	\$ 23,027.00	\$ 30,000.00	\$ 30,000.00	Landscaping/Snowplowing
Total Grounds Maintenance	\$ 26,540.00	\$ 29,956.00	\$ 23,027.00	\$ 30,000.00	\$ 30,000.00	
Maintenance Contracts	\$ 22,134.31	\$ 26,903.89	\$ 30,989.31	\$ 28,600.00	\$ 28,900.00	Maintenance Agreements
Building Maintenance Contracted Serv	\$ 26,885.38	\$ 46,673.63	\$ 22,096.33	\$ 35,500.00	\$ 50,500.00	Building Maintenance & Repairs (Floors & GYM addition)
Building Maintenance Supplies	\$ 4,438.84	\$ 3,012.25	\$ 5,457.35	\$ 5,000.00	\$ 5,000.00	
Stabilization Fund	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ -	\$ -	
Total Building Maintenance	\$ 93,458.53	\$ 116,589.77	\$ 98,542.99	\$ 69,100.00	\$ 84,400.00	
Building Security	\$ 863.40	\$ 1,118.40	\$ 863.40	\$ 1,000.00	\$ 1,000.00	Annual Fire & Security Alarm Fees
Total Building Security	\$ 863.40	\$ 1,118.40	\$ 863.40	\$ 1,000.00	\$ 1,000.00	
Equipment Maintenance	\$ 1,145.60	\$ 277.47	\$ 4,296.23	\$ 1,000.00	\$ 1,500.00	Maintenance & Repairs
Total Equipment Maintenance	\$ 1,145.60	\$ 277.47	\$ 4,296.23	\$ 1,000.00	\$ 1,500.00	
Office Equipment Maintenance	\$ 521.25	\$ 749.00	\$ 207.84	\$ 1,500.00	\$ 1,500.00	Copier Maintenance (moved out of Lease)
Maintenance Totals	\$ 521.25	\$ 749.00	\$ 207.84	\$ 1,500.00	\$ 1,500.00	
Unemployment Insurance	\$ 2,895.86	\$ 2,495.70	\$ 2,031.26	\$ 1,991.00	\$ 2,119.00	MA Unemployment (.1% total salaries)
Medicare Insurance	\$ 25,808.78	\$ 25,912.95	\$ 28,628.69	\$ 28,865.00	\$ 30,720.00	1.45% Total Salaries
Flex Spending Account Fee	\$ 832.52	\$ 1,164.12	\$ 1,240.10	\$ 1,200.00	\$ 1,200.00	Flex Spending Admin Fee
403b Admin Expense	\$ -	\$ 28.91	\$ 124.08	\$ 150.00	\$ 150.00	
Berkshire County Retirement	\$ 120,186.00	\$ 128,700.00	\$ 148,225.00	\$ 148,726.00	\$ 141,754.00	BCRS Annual Assessment
Employee Benefit Totals	\$ 149,723.16	\$ 158,301.68	\$ 180,249.13	\$ 180,932.00	\$ 175,943.00	
Health Insurance	\$ 527,389.43	\$ 494,729.73	\$ 506,438.55	\$ 627,473.00	\$ 644,595.00	Using 8% increase per MIA Rep
Health Insurance Offset	\$ (110,648.84)	\$ (106,163.45)	\$ (106,626.04)	\$ (131,769.00)	\$ (135,365.00)	Employee contribution (21%)
Life Insurance	\$ 1,391.85	\$ 1,399.40	\$ 1,725.98	\$ 1,700.00	\$ 2,100.00	Life Insurance Premiums
Disability Insurance	\$ 7,743.31	\$ 7,686.23	\$ 6,012.93	\$ -	\$ -	
Disability Offset	\$ (9,550.20)	\$ (6,516.56)	\$ (8,020.59)	\$ -	\$ -	
Total Insurance Active Employees	\$ 416,325.55	\$ 391,135.35	\$ 399,530.83	\$ 497,404.00	\$ 511,330.00	

Description	FY20 Actual	FY21 Actual	FY22 Actual	\$ 8,000.00		Comments
Retiree Health Insurance	\$ 193,605.93	\$ 192,520.19	\$ 186,517.81	\$ 198,733.00	\$ 228,033.00	Using 3% increase based on history (8 new retirees)
MTRS HI Offset	\$ (21,048.40)	\$ (18,370.57)	\$ (17,836.20)	\$ (18,521.00)	\$ (16,760.00)	Retiree Contribution
BCRS HI Offset	\$ (6,534.42)	\$ (8,397.28)	\$ (9,467.31)	\$ (9,781.00)	\$ (15,734.00)	Retiree Contribution
Individual Offset	\$ (2,677.68)	\$ (2,570.51)	\$ (1,361.43)	\$ (1,509.00)	\$ (1,710.00)	Retiree Contribution
Total Insurance Retired Employees	\$ 163,345.43	\$ 163,181.83	\$ 157,852.87	\$ 168,922.00	\$ 193,829.00	
COBRA Health Insurance Expense	\$ 14,899.70	\$ -	\$ 2,288.48	\$ -	\$ -	
COBRA Insurance Offset	\$ (14,899.70)	\$ -	\$ (2,288.48)	\$ -	\$ -	
Total COBRA Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	
Property & Casualty Insurance	\$ 22,672.00	\$ 24,207.00	\$ 26,865.00	\$ 28,208.00	\$ 28,957.00	MIIA Property & Casualty (5% Increase)
Workers Comp Insurance	\$ 12,759.00	\$ 14,529.00	\$ 13,984.00	\$ 16,000.00	\$ 15,000.00	
Treasurer's Bond	\$ 495.00	\$ 495.00	\$ 289.00	\$ 350.00	\$ 350.00	MIIA Treasurer's Bond
Insurance Totals	\$ 35,926.00	\$ 39,231.00	\$ 41,138.00	\$ 44,558.00	\$ 44,307.00	
New Equipment	\$ 8,736.44	\$ 3,855.19	\$ 7,403.17	\$ 5,730.00	\$ 5,000.00	Equipment Replacement
Equipment Lease	\$ 12,035.88	\$ 12,056.00	\$ 12,197.13	\$ 11,000.00	\$ 11,000.00	Copier (2) & Printer (5) Leases
Acquisition of Equipment Totals	\$ 20,772.32	\$ 15,911.19	\$ 19,600.30	\$ 16,730.00	\$ 16,000.00	
Capital Equipment Replacement		\$ 21,100.00	\$ 20,200.00	\$ 6,270.00	\$ 10,000.00	
Van Purchase		\$ 41,722.15			\$ 50,000.00	
Extraordinary Maintenance (>\$150K)			\$ 100,000.00	\$ 64,000.00	\$ -	
Capital Expenditure Total		\$ 62,822.15	\$ 120,200.00	\$ 70,270.00	\$ 60,000.00	
School Bond Principal	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Bond Principal	\$ -	\$ -	\$ -	\$ -	\$ -	
School Bond Interest	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Bond Interest	\$ -	\$ -	\$ -	\$ -	\$ -	
Tuition Elementary School	\$ -	\$ -	\$ 10,341.76	\$ -	\$ -	
Tuition Middle School	\$ 137,515.76	\$ 199,298.17	\$ 208,635.82	\$ 160,848.00	\$ 130,540.00	Tuition for 16 students
Tuition High School	\$ 458,084.11	\$ 439,948.68	\$ 441,410.77	\$ 447,898.00	\$ 436,302.00	Tuition for 45 students
SN OD Public School Tuition	\$ 98,304.60	\$ 62,171.25	\$ 25,863.92	\$ 53,829.00	\$ 7,210.00	Tuition for 2 students (summer)
SN Tuition Middle School	\$ 71,751.18	\$ 51,645.77	\$ 43,499.80	\$ 77,172.00	\$ 63,262.00	Tuition for 5 students
SN Tuition High School	\$ 115,376.56	\$ 45,971.84	\$ 107,675.74	\$ 104,901.00	\$ 108,198.00	Tuition for 8 students
Vocational Tuition	\$ 16,772.00	\$ -	\$ -	\$ -	\$ -	
Total Tuition to Mass Schools	\$ 897,804.21	\$ 799,035.71	\$ 837,427.81	\$ 844,648.00	\$ 745,512.00	
School Choice Tuitions	\$ 245,722.00	\$ 197,205.00	\$ 236,956.00	\$ 275,368.00	\$ 242,000.00	estimate
SN School Choice Tuition	\$ 28,746.00	\$ 28,198.00	\$ 22,971.00	\$ -	\$ -	
Total School Choice Tuitions	\$ 274,468.00	\$ 225,403.00	\$ 259,927.00	\$ 275,368.00	\$ 242,000.00	
SN OD Non-Public School Tuition	\$ 72,389.80	\$ 87,400.70	\$ 17,211.66	\$ 63,682.00	\$ 220,138.00	Tuition for 2 students (including summer)(14% increase in tuition)
Circuit Breaker Revolving Offset	\$ (50,424.00)	\$ (27,230.00)	\$ (16,004.00)	\$ (9,722.00)	\$ -	Circuit Breaker Reimbursement
Total Tuition Non-Public Schools	\$ 21,965.80	\$ 60,170.70	\$ 33,215.66	\$ 53,960.00	\$ 220,138.00	
Total GF Actual Expenditures	\$ 4,660,813.87	\$ 4,704,542.09	\$ 4,753,184.56			
Total General Fund Approved Budget	\$ 4,705,985.95	\$ 4,844,016.08	\$ 4,753,196.00	\$ 4,742,702.00	\$ 5,234,229.00	10.36%
Difference Over/Under	\$ 45,172.08	\$ 139,473.99	\$ 11.44			\$ 491,527.00

GENERAL FUND	Budget	November	12/31/22	PROJECTED
SCHL COMM ADVERTISING	\$ 5,000.00	\$ 4,773.00	\$ 5,297.00	\$ 6,000.00
SCHL COMM EXPENSES/MEMBERSHIPS	\$ 5,000.00	\$ 4,292.00	\$ 5,242.00	\$ 5,242.00
SCHL COMM TREASURER EXPENSE	\$ 3,000.00	\$ 500.00	\$ 1,250.00	\$ 3,000.00
SCHL COMM AUDIT EXPENSE	\$ 38,150.00	\$ 6,900.00	\$ 19,550.00	\$ 42,550.00
SCHL COMM TREASURER SUPPLIES	\$ 1,000.00	\$ -	\$ 59.40	\$ 1,000.00
SCHOOL COMMITTEE TOTAL	\$ 52,150.00	\$ 16,465.00	\$ 31,398.40	\$ 57,792.00
ADMINISTRATION SALARIES	\$ 19,411.00	\$ 8,301.61	\$ 14,787.11	\$ 31,000.00
ADMINISTRATION SUPPORT STAFF	\$ 40,297.00	\$ 12,739.18	\$ 13,639.18	\$ 18,000.00
SUPERINTENDENTS MEMBERSHIPS	\$ 1,700.00	\$ 548.00	\$ 548.00	\$ 1,700.00
OTHER ADMIN MEMBERSHIPS	\$ -	\$ -	\$ 1,200.00	\$ 1,200.00
POSTAGE	\$ 2,000.00	\$ 141.36	\$ 261.67	\$ 2,000.00
SUPT. OFFICE EXPENSE	\$ 2,500.00	\$ 479.15	\$ 1,112.44	\$ 2,500.00
SN ADMIN TRAVEL REIMBURSEMENT	\$ -	\$ -	\$ 221.25	\$ 1,000.00
SUPERINTENDENT OFFICE TOTAL	\$ 65,908.00	\$ 22,209.30	\$ 31,769.65	\$ 57,400.00
BUSINESS OFFICE SALARIES	\$ 76,500.00	\$ 18,807.72	\$ 40,750.06	\$ 81,500.00
BUSINESS OFFICE SUPPORT STAFF	\$ 36,614.00	\$ 8,656.99	\$ 18,514.74	\$ 36,614.00
BUS OFFICE PROF FEES	\$ 700.00	\$ 355.00	\$ 355.00	\$ 700.00
BUSINESS OFFICE TOTAL	\$ 113,814.00	\$ 27,819.71	\$ 59,619.80	\$ 118,814.00
SCHL COMM LEGAL SERVICES	\$ 500.00	\$ 18.00	\$ 4,392.00	\$ 6,000.00
LEGAL SERVICES TOTAL	\$ 500.00	\$ 18.00	\$ 4,392.00	\$ 6,000.00
EMPLOYEE SEPARATION COST	\$ -	\$ 50,101.32	\$ 83,051.09	\$ 150,000.00
EMPLOYEE SEPARATION COST	\$ -	\$ 50,101.32	\$ 83,051.09	\$ 150,000.00
INSTRUCTIONAL SERVICES ADMIN	\$ 107,681.00	\$ 19,941.05	\$ 51,025.55	\$ 70,000.00
INSTRUCTIONAL SERVICES SUPPORT STAF	\$ 37,770.00	\$ 4,744.77	\$ 16,781.48	\$ 41,000.00
SPEC NEEDS ADMINISTRATION	\$ 110,183.00	\$ 12,713.55	\$ 42,378.50	\$ 110,183.00
OFFICE SUPPLIES - PRINCIPAL	\$ 1,000.00	\$ 246.25	\$ 755.35	\$ 1,000.00
PRINCIPAL TOTAL	\$ 256,634.00	\$ 37,645.62	\$ 110,940.88	\$ 222,183.00
INTERNET CONNECTION	\$ 1,200.00	\$ 460.26	\$ 1,270.00	\$ 1,200.00
MEDIA TECH CONTRACT SERVICES	\$ 3,200.00	\$ 1,978.00	\$ 3,619.00	\$ 4,500.00
TECH SOFTWARE	\$ 12,650.00	\$ 12,179.27	\$ 11,279.63	\$ 12,650.00
TECH EQUIPMENT	\$ 5,000.00	\$ 129.34	\$ 1,389.38	\$ 5,000.00
BUILDING TECHNOLOGY TOTAL	\$ 22,050.00	\$ 14,746.87	\$ 17,558.01	\$ 23,350.00
TEACHER SALARIES	\$ 636,976.00	\$ 97,770.97	\$ 314,981.80	\$ 636,976.00
SPEC NEEDS TEACHER SALARIES	\$ 147,324.00	\$ 18,551.55	\$ 61,838.50	\$ 147,324.00
ADJUSTMENT COUNSELOR	\$ 76,357.00	\$ 8,810.43	\$ 29,368.10	\$ 79,000.00
CLASSROOM TEACHERS TOTAL	\$ 860,657.00	\$ 125,132.95	\$ 406,188.40	\$ 863,300.00
SPEC NEEDS CONTRACTED SERVICES	\$ 8,000.00	\$ -	\$ 16,521.74	\$ 8,000.00
SPEC NEEDS SPEECH SERVICES	\$ 35,000.00	\$ 600.00	\$ 23,198.75	\$ 35,000.00
SPEC NEEDS OT SERVICES	\$ 12,000.00	\$ 1,087.50	\$ 4,934.94	\$ 12,000.00
SPEC NEEDS PT SERVICES	\$ 7,000.00	\$ 480.00	\$ 4,543.75	\$ 7,000.00
SPEC NEEDS PSYCH EVALS	\$ 12,000.00	\$ -	\$ 900.00	\$ 12,000.00
MEDICAL SERVICES TOTAL	\$ 74,000.00	\$ 2,167.50	\$ 50,099.18	\$ 74,000.00
SUBSTITUTE TEACHERS - LONG TERM	\$ -	\$ -	\$ -	\$ -
SUBSTITUTE TEACHERS - SHORT TERM	\$ 30,000.00	\$ 2,145.00	\$ 16,587.60	\$ 30,000.00
SUBSTITUTE TOTAL	\$ 30,000.00	\$ 2,145.00	\$ 16,587.60	\$ 30,000.00
PARAPROFESSIONAL COMPENSATION	\$ 83,996.00	\$ 8,784.51	\$ 48,463.58	\$ 83,996.00
SPEC NEEDS PARAPROFESSIONAL	\$ 84,113.00	\$ 8,626.65	\$ 43,838.91	\$ 84,113.00
PARAPROFESSIONAL TOTAL	\$ 168,109.00	\$ 17,411.16	\$ 92,302.49	\$ 168,109.00

MEDIA TECH STAFF	\$ 82,671.00	\$ 9,538.95	\$ 31,796.50	\$ 82,671.00
MEDIA TECH SUPPORT STAFF	\$ -	\$ -	\$ -	\$ -
MEDIA TECH / LIBRARY TOTAL	\$ 82,671.00	\$ 9,538.95	\$ 31,796.50	\$ 82,671.00
PROFESSIONAL DEVELOPMENT	\$ 8,000.00	\$ 2,702.90	\$ 5,785.12	\$ 8,000.00
PD OUTSIDE CONTRACTED	\$ -	\$ -	\$ -	\$ -
PROFESSIONAL DEVELOPMENT TOTAL	\$ 8,000.00	\$ 2,702.90	\$ 5,785.12	\$ 8,000.00
CLASSROOM CURRICULUM SUPPLIES	\$ -	\$ -	\$ 195.00	\$ -
SN CLASSROOM CURRICULUM SUPPLIES	\$ 2,000.00	\$ -	\$ 2,085.82	\$ 3,000.00
MUSIC INSTRUCTION SUPPLIES	\$ 1,200.00	\$ 69.95	\$ 1,130.33	\$ 1,200.00
ART INSTRUCTION SUPPLIES	\$ 800.00	\$ -	\$ 739.66	\$ 800.00
GYM/HEALTH SUPPLIES	\$ 800.00	\$ 311.84	\$ 311.84	\$ 800.00
COPIER SUPPLIES	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00
AFTER SCHOOL SUPPLIES	\$ -	\$ -	\$ 804.88	\$ 1,400.00
CLASSROOM SUPPLIES TOTAL	\$ 6,800.00	\$ 381.79	\$ 5,267.53	\$ 9,200.00
GENERAL SUPPLIES	\$ 2,000.00	\$ 1,628.08	\$ 1,887.19	\$ 3,000.00
GENERAL SUPPLIES TOTAL	\$ 2,000.00	\$ 1,628.08	\$ 1,887.19	\$ 3,000.00
PK PROGRAM INSTRUCTION	\$ 48,291.00	\$ 4,634.01	\$ 16,996.59	\$ 48,291.00
PK PROGRAM EXPENSES	\$ 1,000.00	\$ -	\$ 609.69	\$ 1,000.00
SCHOOL PROGRAMS	\$ 3,000.00	\$ -	\$ 1,034.69	\$ 3,000.00
INSTRUCTIONAL SERVICES TOTAL	\$ 52,291.00	\$ 4,634.01	\$ 18,640.97	\$ 52,291.00
INSTRUCTIONAL SOFTWARE	\$ 8,835.00	\$ 6,571.31	\$ 10,366.98	\$ 11,000.00
INSTRUCTIONAL SOFTWARE TOTAL	\$ 8,835.00	\$ 6,571.31	\$ 10,366.98	\$ 11,000.00
HEALTH SALARIES	\$ 44,501.00	\$ 6,461.54	\$ 21,538.49	\$ 56,000.00
HEALTH SUPPLIES	\$ 800.00	\$ 7.49	\$ 3,620.00	\$ 4,000.00
MEDICAL EXPENSE OTHER	\$ -	\$ -	\$ 1,971.17	\$ 2,000.00
HEALTH SERVICES TOTAL	\$ 45,301.00	\$ 6,469.03	\$ 27,129.66	\$ 62,000.00
BUS DRIVERS SALARIES	\$ 36,977.00	\$ 2,238.30	\$ 12,634.79	\$ 36,977.00
SN BUS DRV SALARIES	\$ -	\$ -	\$ -	\$ -
BUS FUEL	\$ 16,000.00	\$ 2,122.90	\$ 6,541.60	\$ 14,000.00
BUS MAINTENANCE	\$ 15,000.00	\$ 5,780.24	\$ 12,665.98	\$ 16,000.00
BUS CONTRACTS	\$ 299,700.00	\$ 23,976.00	\$ 119,880.00	\$ 220,000.00
SN TRANSPORTATION	\$ 32,000.00	\$ -	\$ 6,017.50	\$ 32,000.00
HOMELESS TRANSPORTATION	\$ -	\$ -	\$ 3,750.00	\$ 9,000.00
Transfer to Transportation Revolving	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION SERVICES TOTAL	\$ 399,677.00	\$ 34,117.44	\$ 161,489.87	\$ 327,977.00
CAFETERIA SUBSIDY	\$ 51,387.00	\$ 43,807.17	\$ 22,242.00	\$ 40,000.00
SCHOOL LUCH TOTAL	\$ 51,387.00	\$ 43,807.17	\$ 22,242.00	\$ 40,000.00
CUSTODIAN SALARY	\$ 98,526.00	\$ 18,386.50	\$ 42,511.43	\$ 98,526.00
CUSTODIAL SUPPLIES	\$ 11,000.00	\$ 1,257.98	\$ 3,881.50	\$ 8,000.00
CUSTODIAL TOTAL	\$ 109,526.00	\$ 19,644.48	\$ 46,392.93	\$ 106,526.00
HEATING OIL	\$ 38,500.00	\$ -	\$ -	\$ 55,000.00
ELECTRICITY	\$ 30,000.00	\$ 3,810.44	\$ 11,221.67	\$ 30,000.00
TELEPHONE	\$ 2,500.00	\$ 371.74	\$ 1,138.60	\$ 2,500.00
SEWER EXPENSE	\$ 6,000.00	\$ 1,501.43	\$ 3,002.86	\$ 6,000.00
UTILITY TOTAL	\$ 77,000.00	\$ 5,683.61	\$ 15,363.13	\$ 93,500.00
GROUNDS MAINTENANCE	\$ 30,000.00	\$ 5,483.50	\$ 9,263.50	\$ 30,000.00
GROUNDS MAINTENANCE TOTAL	\$ 30,000.00	\$ 5,483.50	\$ 9,263.50	\$ 30,000.00
MAINTENANCE CONTRACTS	\$ 28,600.00	\$ 6,153.37	\$ 14,631.34	\$ 28,600.00
BUILDING MAINTENANCE CONTRACT SERVI	\$ 35,500.00	\$ 30,104.88	\$ 35,693.41	\$ 50,000.00

BUILDING MAINTENANCE SUPPLIES	\$ 5,000.00	\$ 1,266.63	\$ 3,381.85	\$ 5,000.00
TRANSFER TO CAPITAL STABILIZATION	\$ -	\$ -	\$ -	\$ -
BUILDING MAINTENANCE TOTAL	\$ 69,100.00	\$ 37,524.88	\$ 53,706.60	\$ 83,600.00
BUILDING SECURITY	\$ 1,000.00	\$ -	\$ 698.20	\$ 1,000.00
BUILDING SECURITY TOTAL	\$ 1,000.00	\$ -	\$ 698.20	\$ 1,000.00
OFFICE EQUIPMENT MAINTENANCE	\$ 1,500.00	\$ 37.49	\$ 89.53	\$ 1,500.00
EQUIPMENT MAINTENANCE	\$ 1,000.00	\$ -	\$ 613.58	\$ 1,000.00
EQUIPMENT MAINTENANCE TOTAL	\$ 2,500.00	\$ 37.49	\$ 703.11	\$ 2,500.00
UNEMPLOYMENT INSURANCE	\$ 1,991.00	\$ 32.12	\$ 1,169.89	\$ 1,991.00
MEDICARE INSURANCE	\$ 28,865.00	\$ 4,967.89	\$ 13,449.69	\$ 28,865.00
FSA EXPENSE	\$ 1,200.00	\$ 470.00	\$ 665.00	\$ 1,200.00
403b ADMIN EXPENSE	\$ 150.00	\$ 24.44	\$ 52.64	\$ 150.00
BERKSHIRE REGIONAL RETIREMENT	\$ 148,726.00	\$ 74,363.00	\$ 148,726.00	\$ 148,726.00
EMPLOYEE BENEFITS & INS TOTAL	\$ 180,932.00	\$ 79,857.45	\$ 164,063.22	\$ 180,932.00
HEALTH INSURANCE ACTIVE EMPL.	\$ 627,473.00	\$ 132,386.89	\$ 316,680.43	\$ 627,473.00
HEALTH INS OFFSET ACTIVE EMPL	\$ (131,769.00)	\$ -	\$ (6,551.86)	\$ (131,769.00)
LIFE INSURANCE	\$ 1,700.00	\$ 459.42	\$ 980.58	\$ 1,700.00
DISABILITY INSURANCE	\$ -	\$ 1,008.57	\$ 2,622.63	\$ -
DISABILITY INSURANCE OFFSET	\$ -	\$ -	\$ (2,717.98)	\$ -
DENTAL INSURANCE EXPENSE	0	\$ 1,789.57	\$ 4,438.40	\$ -
DENTAL INSURANCE OFFSET	0	\$ -	\$ (149.13)	\$ -
VISION INSURANCE EXPENSE	0	\$ 315.77	\$ 464.80	\$ -
VISION INSURANCE OFFSET	0	\$ -	\$ (79.07)	\$ -
ACTIVE EMP INSURANCE TOTAL	\$ 497,404.00	\$ 135,960.22	\$ 311,013.80	\$ 497,404.00
RETIREE HEALTH INS. EXPENSE	\$ 198,733.00	\$ 61,670.97	\$ 142,710.26	\$ 198,733.00
MTRS HEALTH INS. OFFSET	\$ (18,521.00)	\$ -	\$ (2,979.94)	\$ (18,521.00)
BCRS INS. OFFSET	\$ (9,781.00)	\$ (3,729.85)	\$ (3,729.85)	\$ (9,781.00)
INDIV. RETIREE HEALTH OFFSET	\$ (1,509.00)	\$ -	\$ (314.16)	\$ (1,509.00)
RETIREE DENTAL INSURANCE	0	\$ -	\$ 3,195.77	\$ -
RETIREE DENTAL OFFSET	0	\$ -	\$ 85.22	\$ -
RETIREE VISION INSURANCE	0	\$ -	\$ 428.31	\$ -
RETIREE VISION OFFSET	0	\$ -	\$ (28.26)	\$ -
RETIREE HEALTH INS TOTAL	\$ 168,922.00	\$ 57,941.12	\$ 135,686.31	\$ 168,922.00
COBRA HEALTH INS EXPENSE	\$ -	\$ -	\$ -	\$ -
COBRA INSURANCE OFFSET	\$ -	\$ -	\$ -	\$ -
COBRA TOTAL	\$ -	\$ -	\$ -	\$ -
PROPERTY & CASUALTY INSURANCE	\$ 28,208.00	\$ 27,578.00	\$ 27,578.00	\$ 28,208.00
WORKERS COMPENSATION	\$ 16,000.00	\$ 13,812.00	\$ 14,404.00	\$ 16,000.00
TREASURERS BOND	\$ 350.00	\$ 385.00	\$ 385.00	\$ 385.00
NON-EMPLOYEE INSURANCE TOTAL	\$ 44,558.00	\$ 41,775.00	\$ 42,367.00	\$ 44,593.00
NEW EQUIPMENT	\$ 5,730.00	\$ 2,636.02	\$ 3,096.34	\$ 5,730.00
EQUIPMENT LEASE	\$ 11,000.00	\$ 1,734.43	\$ 5,305.95	\$ 11,000.00
ACQUISITION OF EQUIPMENT TOTAL	\$ 16,730.00	\$ 4,370.45	\$ 8,402.29	\$ 16,730.00
VAN PURCHASE	\$ -	\$ -	\$ -	\$ -
CAPITAL EQUIPMENT REPLACEMENT	\$ -	\$ -	\$ 9,541.36	\$ 9,541.36
EXTRAORDINARY MAINTENANCE \$150K	\$ -	\$ -	\$ -	\$ -
CAPITAL EXPENDITURE TOTAL	\$ -	\$ -	\$ 9,541.36	\$ 9,541.36
TUITION ELEMENTARY SCHOOL	\$ -	\$ -	\$ -	\$ -
TUITION MIDDLE SCHOOL	\$ 160,848.00	\$ -	\$ 58,163.00	\$ 165,000.00

SN TUITION MIDDLE SCHOOL	\$ 77,172.00	\$ -	\$ 17,283.97	\$ 55,000.00
TUITION HIGH SCHOOL	\$ 447,898.00	\$ -	\$ 169,460.86	\$ 435,000.00
SN TUITION HIGH SCHOOL	\$ 104,901.00	\$ -	\$ 21,873.08	\$ 105,000.00
SN OD PUBLIC SCHOOL TUITION	\$ 53,829.00	\$ 7,013.38	\$ 7,013.38	\$ 53,000.00
MASS SCHOOL TUITION TOTAL	\$ 844,648.00	\$ 7,013.38	\$ 273,794.29	\$ 813,000.00
SCHOOL CHOICE TUITIONS	\$ 275,368.00	\$ 46,134.00	\$ 133,332.00	\$ 275,368.00
SN SCHOOL CHOICE TUITION	\$ -	\$ -	\$ -	\$ -
SCHOOL CHOICE TOTAL	\$ 275,368.00	\$ 46,134.00	\$ 133,332.00	\$ 275,368.00
SN OD NON PUBLIC SCHL TUITION	\$ 63,682.00	\$ -	\$ 45.42	\$ 60,000.00
Circuit Breaker Revolving Offset	\$ (9,722.00)	\$ -	\$ -	\$ (9,722.00)
NON-PUBLIC TUITION TOTAL	\$ 53,960.00	\$ -	\$ 45.42	\$ 50,278.00
TOTAL EXPENSES	\$ 4,672,432.00	\$ 867,138.69	\$ 2,309,835.39	\$ 4,740,981.36
	% EXPENDED	18.56%	49.44%	
				\$ (68,549.36)